2019 STATEWIDE LABOR ANALYSIS

The Information Technology (IT) industry showed more than 12,000 online job postings in 2019 for top demand jobs. The top occupation, making up 12.7 percent of total job postings, was *Computer Occupations All Other*, which includes jobs such as *Computer Systems Engineers and Information Technology Project Managers*.

The top five employers for 2019 were Cerner Corporation, Navisite Inc., Jack Henry & Associates, Fisery, and Envision.

TOP JOB POSTINGS			
SOC Code	Description	Online Job Postings	Average Annual Wage
Now - requires short-term on-the-job training, little to no experience, and/or a high school diploma			
43-4051 53-7062 43-9051 43-4171 43-9021	Customer Service Representatives Laborers and Material Movers, Hand Mail Clerks and Mail Machine Operators Receptionists and Information Clerks Data Entry Keyers	3.2% 0.6% 0.5% 0.2% 0.2%	\$35,020
Next - requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training			
41-4012 15-1151 15-1134 49-9071 43-6014	Sales Representatives, Wholesale and Manufacturing Computer User Support Specialists Web Developers Maintenance and Repair Workers, General Secretaries and Administrative Assistants	5.4% 3.1% 1.3% 1.1% 0.9%	\$65,640
Later - requires a bachelor's degree or higher			
15-1199 15-1132 11-9199 13-1111 15-1121	Computer Occupations, All Other Software Developers, Applications Managers, All Other Management Analysts Computer Systems Analysts	12.7% 11.6% 4.3% 3.2% 2.9%	\$82,610 \$93,880 * \$97,820 * \$81,300 \$83,720
★ Denotes the top 10 occupations by total number of projected openings from 2016-2026 in Now, Next, and Later categories			

EDUCATION AND TRAINING OPPORTUNITIES

Across the state there are 34 programs in 104 locations for training in IT occupations. Visit *MoSCORES*, Missouri's system linking program information and outcomes (employment, wage, credential rates) for traditional degree programs as well as noncredit credentials to find degree and certificate programs at an educational institution near you. In addition, there are 23 U.S. Department of Labor Registered Apprenticeship programs for IT occupations across the state. Visit *Apprenticeship Missouri* for more information.

TOP SKILLS & CERTIFICATIONS

TOP 10 BASIC SKILLS

Communication Skills
Teamwork / Collaboration

Problem Solving

Research

Troubleshooting

Microsoft Excel

Planning

Writing

Detail-Oriented

Microsoft Office

Basic skills are the most numerous, found in the majority of job advertisements. Several soft skills such as communication, teamwork, and problem solving ranked in the top 10 requested basic skills.

TOP 10 SPECIALIZED SKILLS

Customer Service

Project Management

SQL

Sales

Customer Contact

Scheduling

Software Development

Java

Budgeting

Occupational Health and Safety

Customer service was the top specialized skill, followed by project management and SOI

TOP 10 SOFTWARE SKILLS

SQL

Software Development

Java

Oracle

Software Engineering

Linux

JavaScript

Python

Scrum

Salesforce

Microsoft Office and its products such as Word, Excel, PowerPoint, and Access are the most requested software skills across all industries. Other skills requested in the Information Technology industry include SQL and software development.

TOP 10 CERTIFICATES

Driver's License

Security Clearance

Project Management Certification

Certified Public Accountant (CPA)

IT Infrastructure Library (ITIL) Certification

Project Management Professional (PMP)

Certified Information Systems Security Professional

Cisco Certified Network Associate (CCNA)

Certified A+ Technician

ITIL Certification

The top requested certificate was Driver's License, followed by Security Clearance and Project Management Certification.

Notes:

Burning Glass Technologies/Labor Insight, 2018 Bureau of Labor Statistics OES wages, 2016-2026 Employment Projections

This report uses annual data from the Bureau of Labor Statistics where there is a time-release lag to ensure all data is reported in from various sectors and geographic locations. This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner



